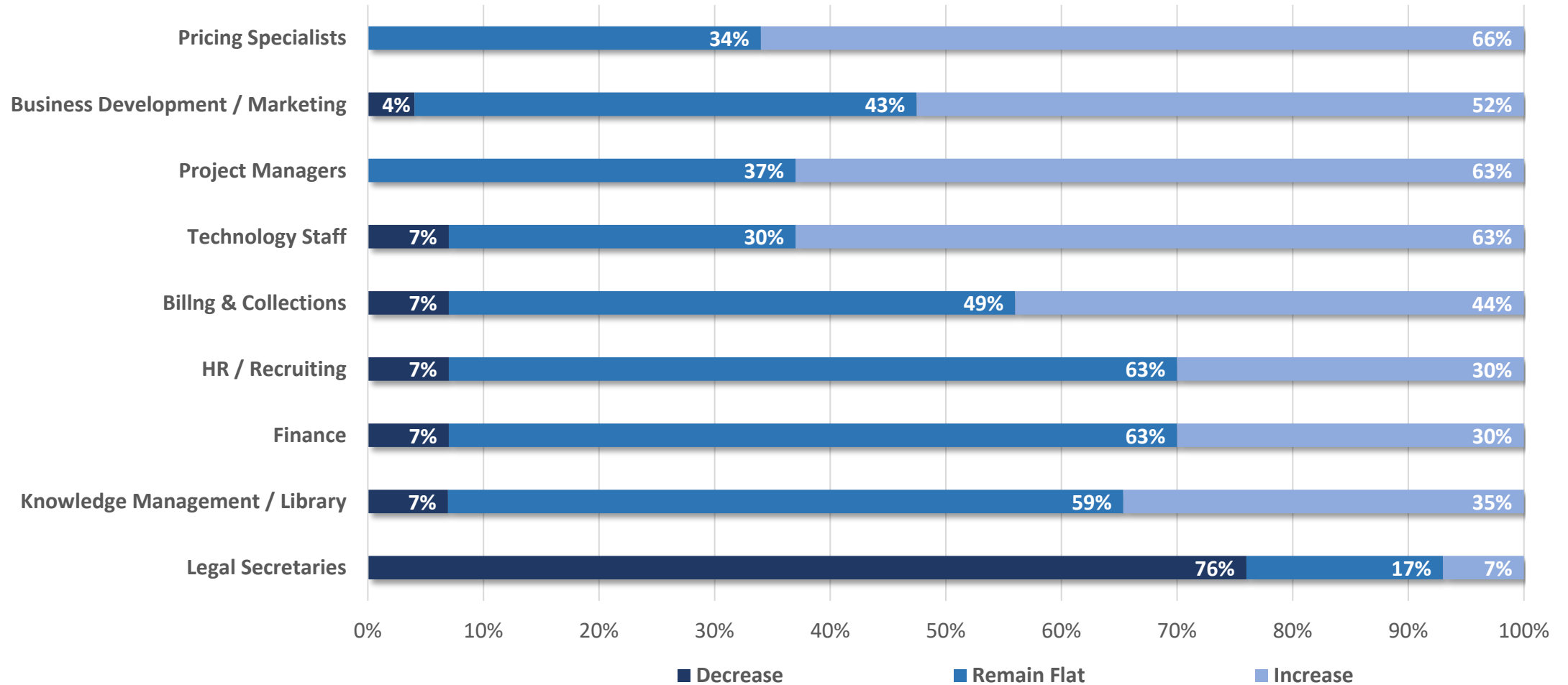


Project Professional Staff Leverage By Growth By Category 2024 vs. 2021



Source: Hildebrandt – Citi 2023 Client Advisory